

## Your Bridge to German Employment and Work Permit Success

Embark on your journey to a thriving career in Germany with our tailored approach. We specialize in connecting with real opportunities to attend employer interviews.

While cracking the interview requires your preparation and effort, our dedicated team provides unwavering support. Once you succeed in the interview, we push forward to secure your job offer and facilitate the process of obtaining your German Work Permit Visa.

We have a proven track record of success and can provide references, interview emails, and job offers from our satisfied clients to showcase our results. For aspirants registered with us, we also offer accommodation assistance to ensure a smooth transition to your new career in Germany.

Take the next step with confidence—we're here to turn opportunities into achievements and help you build a successful future in Germany!

Thanks and Regards



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# Step 1: Your Profile Assessment

Skills Evaluation

A thorough assessment of your professional skills, qualifications, and experience.

Language Proficiency

Evaluation of your German and/or English language abilities.

**Career Goals** 

Understanding your career objectives and how they align with the German job market.

Visa Eligibility

Determining your eligibility for various types of German work visas.

This crucial first step helps tailor the entire process to your unique profile, ensuring the best possible outcome for your visa application.



### Step 2: Job Scope Scanning

#### **Market Analysis**

Our team conducts a comprehensive analysis of the German job market, focusing on sectors relevant to your skills and experience. We identify emerging trends, high-demand roles, and potential opportunities that align with your career goals.

#### **Employer Research**

We research potential employers, including large corporations, SMEs, and startups, that are actively seeking international talent. This includes understanding their hiring processes, work culture, and specific requirements for foreign employees.

This step is crucial in positioning you effectively in the German job market and increasing your chances of securing a suitable position.

## Step 3: Number of Employer Interviews Commitment

10-12

Unlock the potential for increased interviews based on the profile's requirements.

We commit to arranging an average of 10 to 12 interviews with potential employers.

1-2

#### **Months Duration**

This interview process typically spans over 2 to 3 weeks.

80%

#### Success Rate

Our clients have an 80% success rate in securing job offers through these interviews.

This commitment ensures that you have multiple opportunities to showcase your skills and find the right fit. We prepare you for each interview, providing insights into the company and German interview customs.





# Step 4: Signing the Memorandum of Understanding (MOU)

#### **Clear Expectations**

The MOU outlines the services we provide and what is expected from you during the process.

#### Commitment

By signing, you demonstrate your commitment to the process, which is viewed favourably by potential employers.

#### **Legal Protection**

This document offers legal protection for both parties, ensuring a fair and transparent process.

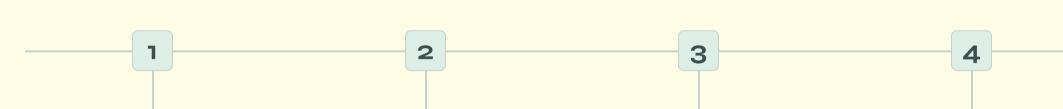
#### Customisation

The MOU can be tailored to address any specific concerns or requirements you may have.

Signing the MOU marks the official start of our partnership in your journey towards obtaining a German Work Permit Visa.



# Step 5: Process Initiation - CV Formatting and Profile Creation



#### **CV** Analysis

We thoroughly review your existing CV, identifying areas for improvement and alignment with German standards.

#### Reformatting

Your CV is reformatted to meet German expectations, highlighting key skills and achievements.

#### **Translation**

If necessary, we provide professional translation of your CV into German.

#### Referring to our Emloyers and Network of Contacts

Connect with top talent through our extensive network of contacts and referrals in talent acquisition and HR consulting.

This step ensures that your professional profile is presented in the best possible light to potential German employers, increasing your chances of securing interviews.



## Step 6: Finalising the List of German Employers and HR Network Profile

**Market Research** 

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We conduct in-depth research to identify German companies in your field that are open to international hires.

**Network Expansion** 

Our team leverages its extensive HR network to uncover additional opportunities and insider information.

**Employer Shortlisting** 

We create a curated list of potential employers, considering factors like company culture, growth potential, and visa sponsorship history.

**Profile Matching** 

Your profile is carefully matched with the requirements and preferences of each shortlisted employer.

This comprehensive approach ensures that we target the most suitable and promising employment opportunities for your specific skills and career goals in Germany.

# Step 7: CV Formatting, Cover Letter Preparation, and Covering Email



#### **CV** Finalisation

Your CV is given a final polish, ensuring it adheres to German standards and highlights your key strengths.



#### **Cover Letter Crafting**

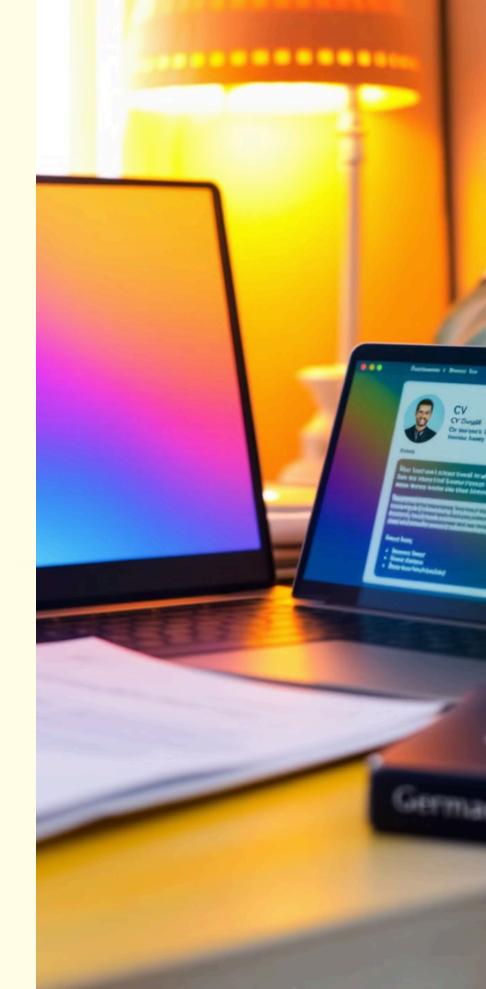
We create a compelling cover letter tailored to each specific job application, showcasing your relevance to the role and company.



#### **Email Composition**

A professional covering email is prepared, designed to make a strong first impression and encourage employers to review your full application.

These meticulously prepared documents form the cornerstone of your job applications, significantly increasing your chances of securing interviews with German employers.



## Step 8: Assigning a Consultant for Followups and Interview Scheduling



Your dedicated consultant acts as your personal representative, ensuring smooth communication with potential employers and maximising your interview opportunities. They provide valuable insights and prepare you for each interaction, increasing your chances of success.

## Step 9: Germany Work Permit Visa Slot Booking

Job Offer Secured Т. Congratulations on clearing the technical interview and receiving a job offer! **Visa Category Determination** 2 We identify the most appropriate visa category based on your job offer. **Appointment Scheduling** 3 We book your visa application appointment at the German embassy or consulate. **Preparation Guidance** We provide comprehensive guidance on what to expect during 4

Securing your visa appointment is a crucial step towards realising your goal of working in Germany. We ensure this process is smooth and timely, keeping you informed at every stage.

your visa appointment.

### Step 10: Preparing Documentation

#### **Essential Documents**

- Justification letters for your stay in Germany
- Proof of insurance
- Detailed travel itinerary
- Accommodation arrangements

#### Our Approach

We meticulously prepare three complete sets of documentation for your visa application. This thorough approach ensures you have backups and are fully prepared for any additional requests during the visa process.

Our expertise in document preparation significantly increases the likelihood of a smooth and successful visa application process. We ensure all paperwork is complete, accurate, and presented in the required format.

## Step 11: Document Submission at VFS Centre

**Location Selection** 

We book your appointment at either the Chennai or Bangalore VFS centre, based on slot availability and your convenience. Appointment Preparation

We brief you thoroughly on what to expect during your appointment and how to present your case effectively.

2 Document Check

A final review of all your documents is conducted to ensure everything is in order before submission.

Submission Process

We guide you through the actual submission process, ensuring all requirements are met.

This step marks a significant milestone in your journey towards obtaining a German Work Permit Visa. Our support ensures you're fully prepared and confident for this crucial appointment.





## Step 12: Visa Approval and Stamping



This final step concludes your visa application process. Once you receive your stamped visa, you're officially ready to embark on your new career journey in Germany!

### Your Journey to Germany Begins!









Congratulations on successfully obtaining your German Work Permit Visa! This marks the beginning of an exciting new chapter in your professional life. Remember, our support doesn't end here. We're here to assist you with any questions about relocation, cultural adjustment, or navigating your new work environment in Germany.

We wish you the very best in your new role and life in Germany. Viel Glück und viel Erfolg! (Good luck and much success!)